

**Sustainable farming and critical habitat conservation to achieve biodiversity mainstreaming and protected areas management effectiveness in Western Cameroon – SUFACHAC**

**Terms of Reference for a review of the PSMNR approach to collaborative management and conservation incentives**

**Context:**

**The Project Sustainable Farming and Critical Habitat Conservation to achieve Biodiversity Mainstreaming and Protected Areas Management Effectiveness in Western Cameroon (SUFACHAC)** is a biodiversity conservation and Development project of the Republic of Cameroon funded by United Nation's Environmental Programme (UNEP) and executed by the Global Environmental Facility (GEF), Ministry of Environment, Nature Protection & Sustainable Development (MINEPDED) in partnership with the University of Dschang, Environment and Rural Development Foundation and Chede Cooperative Union.

SUFACHAC is implemented in the South West Region - a biodiversity hotspot of global significance that supports a high diversity of animal and plant species, large numbers with restricted ranges, and many of which are threatened. The project area is part of the volcanic mountain chain that connects Mount Cameroon with the Adamaoua massif. The mountain chain protects a densely forested and undulating landscape that covers much of the South-West Region. This set of characteristics have made the South West the subject long-term investment in conservation and development efforts by several national and international actors but the Ministry of Environment has been largely absent from this process. The result is that the quality of Environment and Social Impact Assessments for nearby development projects has been weak, and non-existent for management of Protected Areas, even though both require ESIA's according to the Cameroonian legal framework

Similarly, the history of conservation initiatives within SUFACHAC Area has been typified by a series of short term projects that have come and gone, often closing before achieving their stated objectives (such as securing the gazettelement and long-term management of proposed PAs), and not leaving behind improved livelihood initiatives that will be sustained in the absence of a continued subsidy.

SUFACHAC makes explicit reference to the 9th Conference of the Parties to the Convention of Biological Diversity (CBD) which requested all parties to ensure Pas contribute to the eradication of poverty and sustainable development and to the Revised Strategic Plan for Biodiversity 2011-2020 including the Aichi Targets which were adopted at the 10th COP, and Decision No. UNEP/CBD/COP/DEC/XI/3 of 5 December 2012 adopted at the 11th COP on "Monitoring progress in implementation of the Strategic Plan for Biodiversity 2011-2020 and the Aichi Biodiversity Targets"

The overall goal of SUFACHAC is to support progress towards many Aichi targets and indicators. Specifically, the project aims to:

- Address the underlying causes of biodiversity loss by mainstreaming biodiversity across government and society;
- Reduce the direct pressures on biodiversity and promote sustainable use; and
- Improve the status of biodiversity by safeguarding ecosystems, species and genetic diversity, with relevance to Target.

The project has as vision that "By 2020, at the latest, biodiversity values have been integrated into national and local development and poverty reduction strategies and planning processes and are being incorporated into national accounting, as appropriate, and reporting systems through "developing policies considering biodiversity and ecosystem service in environmental impact assessment and strategic environmental assessment"

**Justification:**

As a recently launched biodiversity conservation and development project that is being implemented by many partners in the South West Region, it is crucial for the SUFACHAC's management to ensure effective participation of stakeholders, particularly those around protected areas. Also, since most of the activities implemented by SUFACHAC will require stakeholder participation and ownership of the project activities will play an important role in the successful implementation of the project.

A Policy and a set of guidelines on collaborative management and conservation incentives that link clearly to PA Management Plans and associated ESIA's / ESMPs needs to be drafted. ∴ The project will fund a review of the programme for the sustainable management of natural resources (PSMNR) approach to collaborative management and conservation incentives (CMCI), and treatment of social impacts of conservation and development projects elsewhere. It will distil best practice, ensuring clear linkages with the ESIA and ESMP process and summarize good practice for inclusion in the draft new ESIA Guidelines for PA management.

The Project will first and foremost provide socio-economic benefits to those who are directly impacted (as identified by an ESIA) by the establishment and management of Protected Areas within the Project Area, for example by prioritizing support to those whose access to resources within a PA will be restricted by proposed management interventions, by helping to identify and invest in alternative livelihood activities. The project will ensure that women's use of Protected Areas is equally recognized and that where such uses must be restricted, that they too are given equal access to project support to ensure that they find at least as viable alternatives. Hence the need to create a partnership between the project and the communities around the protected area necessitates a collaborative management approach.

**Goal:**

The goal of this assignment is to review CMCI approach & mitigation of social impacts of representative sample of conservation & development projects (PSMNR).

**Objectives:**

- Conduct a situational analysis of the stakeholders involvement with regards to PSMNR approach /CMCI
- Draft a policy and a set of guidelines on collaborative management and conservation incentives
- Identify the link between PA Management Plans and associated ESAs / ESMPs and CMCI
- Elaborate monitoring and evaluation tools check CMCI;
- Presentation of findings

**Outputs:**

- Best practices of collaborative management and conservation incentive
- Set guidelines and standards on collaborative management and conservation incentive
- Report of consultancy process

**Methodology:**

The implementation of this assignment will involve a series of sub-activities including:

- **Inception meeting with SUFACHAC:** After a consultant has been engaged, he or she will prior to work meet with SUFACHAC management for briefing
- **Desktop research and field observations:** The consultant will be expected to use literature provided by SUFACHAC and other sources identified by him or her to execute assignment.
- **Presentation of draft review of best practices of CMCI :** Following established timeline, the consulting consultant will meet with SUFACHAC team to present draft report and will be expected to make adjustment to the report if need arise and ultimately submit the final report of consultancy.

**Profile of Consultant:****Required qualification and experience:**

- At least a postgraduate degree in Environmental studies ,rural development, political sciences, social sciences or any related discipline
- At least 5 years' experience working in the field of conservation and development with a proven track record
- Knowledgeable of the Project area .....

- Have a good mastery of Conservation and development concepts as well as legal, policy and institutional framework relating to environment, conservation and community development.
- Proficient in English ,pidgin English will be an advantage

### **Main responsibilities**

The following tasks should be executed by the consultant:

- Set guidelines on collaborative management and conservation incentive
- Submit Consultancy report

### **Deliverables**

- SUFACHAC guidelines and standards on collaborative management and conservation incentive
- Consultancy report

### **Composition of file:**

- A cover letter indicating interest to take up this assignment
- Curriculum vitae (CV)
- A technical proposal which should consist of methodology and workplan for the assignment
- A financial offer indicating the unit price

**Duration of consultancy:** 20days

**How to apply:** Interested persons can obtain further information every working day from 7:30 am to 3:30 pm local time at the address below:

Project Head quarter in Limbe, MINEPDED FAKO Divisional Delegation or National Direction of the SUFACHAC project at the 6<sup>th</sup> floor of the Ministerial Building No. 2, Door 619.

Tel: (237) 679 26 28 72, 673 932 373

Email: [sufachacproject@gef-cameroon.org](mailto:sufachacproject@gef-cameroon.org) with copies to:

- [justin.nantchou@gef-cameroon.org](mailto:justin.nantchou@gef-cameroon.org)
- [jhmoudingo.sufachac@gef-cameroon.org](mailto:jhmoudingo.sufachac@gef-cameroon.org)
- [earrah.sufachac@gef-cameroon.org](mailto:earrah.sufachac@gef-cameroon.org)
- [viouoguep.sufachac@gef-cameroon.org](mailto:viouoguep.sufachac@gef-cameroon.org)